



EMPLOYMENT APPLICATION

TEACHER /ADMINISTRATION

Name _____

Position _____

Date _____

VISION : Grace . Growth . Giving

To provide a Christian educational community as a center of teaching, learning and serving excellence, founded on biblically based beliefs, values and behavior *(Updated with permission from Pacific Hills Christian School)*

Excellence in teaching: By the **grace** of God, which brings salvation to all and is the source of all wisdom

Excellence in learning: To nurture *all* in our community for **growth** in every domain of their lives

Excellence in serving: To teach, model and encourage **giving** to and for others, for the glory of God

*“Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ”
Colossians 1:28*

MISSION *(Updated with permission from Pacific Hills Christian School)*

We pursue our vision from a Biblical base by aiming:

1 In Personal Christian Life to -

- start and end with knowing God in all endeavors.
- staff the school with people committed to live worshipfully under God.
- live under the authority of God's Word, and to interpret it thoroughly and reasonably with the guidance of His Holy Spirit.
- nurture and encourage students into a reconciled relationship with God through Christ.
- work in partnership with the Body of Christ as represented by those of faith in the school community.

2 In the Process of Christian Education to -

- encourage and train students into a love of learning.
- equip students' minds to understand God's perspective in all areas of learning.
- help each child achieve his or her God-given potential, by providing appropriate educational opportunities according to each one's abilities.
- fulfill all requirements to enable us to eventually be an accredited educational institution.

3 In Christian Community Life to -

- create safe relationships through being just and fair according to Biblical principles.
- be compassionate and merciful as God is to us.
- nurture and train students to accept personal responsibility for themselves (self-discipline); to act within an ethos of service towards others; and to demonstrate an attitude of care for the environment.
- encourage the involvement of those supportive of the TESOL ethos who can assist in teaching and learning at TESOL.
- develop curriculum which explicitly addresses relational issues.
- develop community life across all the activities of TESOL.
- maintain and promote unity throughout TESOL.

4 In Striving for Excellence to -

- have students accept the Biblical principle of stewardship in relation to their gifts.
- encourage and train students in work-habits which can produce outstanding results in all school programs - spiritual, academic, cultural, physical.
- encourage staff in their own personal and professional development.
- provide resources necessary for the above.

As a Christian, English-medium school in a French-speaking country, The English-speaking School of Lubumbashi will:

Accept children of varying ethnic, cultural, and religious heritages and varying abilities as full, valued creatures of God to be developed to their individual God-given potential intellectually, socially, spiritually, and physically

Develop students' fluency in both oral and written English so that they can, when necessary, live in an English-speaking country and/or study in its higher academic institutions

Develop in the students an adequate ability to function in the French language in a French-speaking country

SCHOOL LOGO



The logo of TESOL is a tree, representing life and growth. The foliage of the tree is the nations of the world, representing the international nature of our school. The roots of the tree and the connections between the nations, are people of all ages and gender, cooperatively working together in community. In the centre is the cross, representing our Lord, Jesus Christ, who is the head and heart of TESOL.

TESOL colours represent the Congolese flag: royal blue and yellow; and Lubumbashi city: red and white; red is also one of the colours of the University of Nebraska High School program.

School Motto: Grace, Growth, Giving

STATEMENT OF FAITH *(Updated with permission from Pacific Hills Christian School)*

The Bible is God's Word, inspired by the Holy Spirit and without error in the original writings. It is our sole authority and absolutely binding in all matters of faith and conduct.

There is one holy God, existing eternally as Father, Son and Holy Spirit. He is the Creator of all things visible and invisible. Jesus Christ is the Son of God who became man through conception by the Holy Spirit and virgin birth and was without sin.

The Holy Spirit convicts the world of guilt in regard to sin, righteousness and judgement.

Satan is the originator of all evil and through him sin was introduced into the world after the Fall of Adam and Eve. Man is, by nature and practice, a sinful creature and is unable, by any personal merit or works, to meet the standards of a holy God.

In love, Jesus Christ voluntarily suffered the penalty of death by crucifixion for the sin of the whole world. He was buried and arose from among the dead on the third day thus signifying God's acceptance of His sacrifice. He is now seated at the right hand of God. By personal faith in Christ one can know the complete forgiveness of sins, be reconciled to God, become a member of the family of God and receive eternal life. Those who do not accept Jesus Christ as Savior will be separated from God eternally.

Christ lives in every Christian's life by the Holy Spirit from the moment he is born again into God's family. The Holy Spirit guides, instructs and empowers the believer for godly living and service.

The Lord Jesus Christ will return in person to receive all believers to Himself and to set up His kingdom. At that time all believers will be united with Him eternally. Then there will be a new heaven and a new earth in which God's sovereignty will be unchallenged.

SUMMARY OF OUR WORLDVIEW *(Updated with permission from Pacific Hills Christian School)*

The Christian philosophy rests upon revealed truth in the Scriptures, truth which is embodied in the teaching of Christ. This teaching includes the following propositions:

- God, Creator of all things which exist outside of Himself, is personally interested in humankind.
- God's interest in humankind extends to a personal interest in each person and all people will give an account to God.
- Humankind, created in the image of God, has fallen short of the mark. As a fallen creature he stands in need of redemption.
- God has made provision for humankind to be redeemed through the incarnation, death and resurrection of the Christ.
- God as a God of justice will ultimately correct the imbalances and injustice, which exist in human life.
- All people are equal in God's sight, as His "offspring" (Acts 17:29), but those who come to Him in faith enter into a new relationship – they are born from a new source of life (John 3:16).
- Man has a responsibility under God as a custodian of the earth (Genesis 1:26-28).

I am supportive and committed to the above.

Signature

Date

Privacy Statement - Employment Collection Notice

- In making this application you will be providing TESOL with personal information.
- If you provide us with personal information such as your name address and information contained in your resume, we will collect that information with the primary purpose of assessing your application.
- You may seek access to the personal information that we hold about you if you are unsuccessful in your application. However, where access would unreasonably compromise the privacy of another, access may be denied.
- We will not disclose the information you provide in this application to a third party without your consent.
- If you provide us with personal information of other such as referees we encourage you to advise them that you are disclosing this information to us and that they may be contacted by us as part of the process of assessing your application, that they may access this information if they wish and that the School does not normally release this information to third parties.

The English-speaking School of Lubumbashi makes every effort to operate in accordance with the employment laws of the Democratic Republic of Congo. It is imperative therefore that you provide proof of your citizenship (e.g. passport identity page, or elector's card). If you are not Congolese, please also provide a copy of the visa under which you are currently living in the DRC.

THE ENGLISH-SPEAKING SCHOOL OF LUBUMBASHI

Teacher Employment Application

PERSONAL DETAILS		
Family Name/s:		First Name/s:
Date of Birth:		Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss <input type="checkbox"/> Ms. <input type="checkbox"/>
Street Address:		
Suburb:		
Ph.	Ph.	Email:
Marital Status:		No. of dependents:
Church Attended:		
Name of Minister/Pastor:		

EMPLOYMENT	
Expected commencement date	Fulltime/ Part time/ Temporary/ Casual
If you are applying for casual work, please notify us of the days that you are available:	
Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/>	

EDUCATIONAL QUALIFICATIONS – PLEASE ATTACH COPIES OF DIPLOMAS, CERTIFICATES, DEGRESS OR TRANSCRIPT OF RESULTS:			
Year Completed	Course	Institution	Full time Equivalent Years Study

PROFESSIONAL QUALIFICATIONS/MEMBERSHIPS

EMPLOYMENT HISTORY – PLEASE ATTACH COPIES OF STATEMENTS OF SERVICE

Date From	Date To	Employer	Position	Reason for leaving

Please attach more information if there is not enough space here.

HOBBIES AND OTHER INTERESTS/TALENTS

CHRISTIAN EXPERIENCE

How long have you been a Christian?

Give a brief account of your Christian journey:

What is your involvement at church?

What is the name and telephone number of the Minister/Pastor/Elder to whom we could refer?

SALARY AND CONDITIONS

What salary range are you expecting?

Salary and conditions will be based on TESOL pay scale and the DRC Labor Laws

REFERENCES

Please provide at least two or three contact details of your referees:

Full Name	Position
Company	Contact Number
Full Name	Position
Company	Contact Number
Full Name	Position
Company	Contact Number

We require at least two written references, one professional and one character reference. One of the references should be from the minister or pastor of the church that you regularly attend.

SIGNATURE

Having completed all the above questions, read the Statement of Faith, Vision and Mission of The English-speaking School of Lubumbashi, I hereby apply for employment.

Signature: _____ Date: _____

CHECKLIST FOR DOCUMENTS TO INCLUDE WITH YOUR APPLICATION:

If you proceed to making an application, PLEASE ensure ALL items on the following checklist are COMPLETED and INCLUDED in your application. An incomplete application may not be considered.

Copies of Qualifications	YES <input type="checkbox"/>
Photo Identification	YES <input type="checkbox"/>
Proof of Citizenship and (if expatriate) a viable visa to live legally in the DRC	Citizenship of a country YES <input type="checkbox"/> Viable Visa for DRC YES <input type="checkbox"/>
Two written references (professional and character)	YES <input type="checkbox"/>
All sections of application form completed	YES <input type="checkbox"/>